



HARVARD Kennedy School

SHORENSTEIN CENTER

on Media, Politics and Public Policy

**Initiative for
Institutional
Anti-Racism &
Accountability**

TRUTH AND TRANSFORMATION

The First Step Towards Institutional Change

**October 16, 2019
Harvard Kennedy School**

Co-Sponsored by the Ash Center

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AGENDA

- 11:25 AM** Welcome and Land Acknowledgement
- 11:40 AM** **Opening Plenary:** Culture and Policy Change Within an Institution From the Bottom Up and the Top Down
Mary Bassett, MD, MPH
- 12:30 PM** Networking Break
- 12:45 PM** **Testimonial:** Sophie Dover
- 1:00 PM** **Panel Discussion:** Racism and Institutional Change Through the Years, a Kennedy School Alumni Perspective
- 2:30 PM** Tea and Coffee Break

For more information visit
iaratruthandtransformation.org

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AGENDA

- 3:00 PM** **Testimonial:** Addys
Castillo and Justin Freitas
- 3:30 PM** **Panel Discussion:** Anti-
Racist and Structural
Change from the Outside
In
- 5:00 PM** **Testimonial:** Beth
Chandler
- 5:20 PM** **Closing Keynote:** Truth
and Transformation in
Organizational Change
Nick Turner
- 6:30 PM** **Closing Networking
Reception**
- 7:00 PM** Event Close

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KEYNOTE SPEAKERS & ORGANIZER

Mary Bassett, MD, MPH



Mary T. Bassett is the Director of the FXB Center for Health and Human Rights at Harvard University, as well as the FXB Professor of the Practice of Health and Human Rights at the Harvard School of Public Health. Prior to her directorship at the FXB Center, Dr. Bassett served for four years as Commissioner of Health for New York City. She received her B.A. in History and Science from Harvard University and her M.D. from Columbia University's College of Physicians and Surgeons. She served her medical residency at Harlem Hospital Center, and has a master's degree in Public Health from the University of Washington.

Nick Turner



Nicholas Turner is president of the Vera Institute, whose core priorities are ending misuse of jails, transforming conditions of confinement, and ensuring that justice systems more effectively serve American minority communities. He came to Vera in 2013 from the Rockefeller Foundation, where he was a managing director. Turner was previously a chief program officer at Vera and an associate at Paul, Weiss, Rifkind, Wharton & Garrison. He has written several op-eds, including "The Steep Cost of America's High Incarceration Rate" in *The Wall Street Journal*. He serves on the Independent Commission on New York City Criminal Justice and Incarceration Reform and New York City's Children's Cabinet Advisory Board.

Khalil Gibran Muhammad



Khalil Gibran Muhammad is professor of History, Race and Public Policy at Harvard Kennedy School and the Suzanne Young Murray Professor at the Radcliffe Institute for Advanced Studies. Professor Muhammad's scholarship examines the broad intersections of race, democracy, inequality and criminal justice in modern U.S. history. He is the author of *The Condemnation of Blackness: Race, Crime, and the Making of Modern Urban America* (Harvard), which won the 2011 John Hope Franklin Best Book award in American Studies. He is also the Director of the Initiative for Institutional Anti-Racism and Accountability at the Shorenstein Center on Media, Politics and Policy at Harvard Kennedy School.

For more information visit
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Addys Castillo - Testimonial



As the Executive Director of the Citywide Youth Coalition, Inc. in New Haven, CT, Addys Castillo organizes and convenes youth, community members and youth serving organizations towards building a youth-led grassroots activism that will result in systems reform as it impacts young people's ability to succeed. She is also a Core Trainer/Organizer with the People's Institute for Survival and Beyond, and a National Urban Fellow.

Beth Chandler - Testimonial



Beth Chandler joined YW Boston in November 2012, with more than 20 years of experience in both the corporate and nonprofit sectors. In August 2018, she was appointed President & CEO. Beth serves on the MA Conference United Church of Christ Board of Directors, the Women's Workforce Advisory Council and the Leadership Circle of Hope Central Church, and is a former professional basketball player.

Jazmin Chavez - Panel 2



Jazmin Chavez is the Director of Public Affairs for Hispanics in Philanthropy and a Digital Principal at Kivvit. As a digital strategist, she uses her passion for nonprofits, advocacy campaigns, narrative power analysis, civic tech and community organizing for social change. Originally from Juarez, Chihuahua, Mexico, but raised in Denver, she has been a strong advocate and organizer for immigrant and impacted communities.

George Cheung - Panel 1



George is the Director of More Equitable Democracy, an intermediary focused on engaging communities of color and young people in electoral systems reform. Prior to this, he served as Program Director for the Joyce Foundation's Democracy Program and Co-Chair of the Funders' Committee for Civic Participation. He holds a Master in Public Policy from Harvard Kennedy School.

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Sophie Dover - Testimonial



Sophie Dover is in the second year of her Master in Public Policy at Harvard Kennedy School. Her work has focused on racial equity, economic justice, community development and public health. Before joining the Kennedy School, she served as Senior Policy Analyst at the New York City Housing Authority (NYCHA), advocating for affordable housing protections under the current federal administration.

Justin Freitas - Testimonial



Justin Freitas is an Antiracist Community Organizer and Core Trainer with The People's Institute for Survival and Beyond (PISAB), leading Undoing Racism & Community Organizing Workshops nationwide. At home in Providence, R.I., Freitas organizes with SURJ-RI, in addition to other local efforts to address toxic masculinity and to re-imagine a healthy manhood.

Darrick Hamilton - Moderator, Panel 2



Darrick Hamilton is the Executive Director of the Kirwan Institute for the Study of Race and Ethnicity at The Ohio State University, and holds a primary faculty appointment in the John Glenn College of Public Affairs, with courtesy appointments in the departments of economics and sociology. Professor Hamilton is a pioneer and internationally recognized scholar in the field of ratification economics, which fuses social science methods to examine the causes, consequences and remedies of inequality.

Glenn Harris - Panel 2



Glenn Harris is the President of the new Race Forward and Publisher of Colorlines. The new Race Forward is the union of two leading racial justice non-profit organizations: Race Forward and Center for Social Inclusion (CSI), where Glenn served as President starting in 2014. The new Race Forward will build on the work of both organizations to advance racial justice.

For full biographies visit
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Frances Kunreuther - Panel 2



Frances Kunreuther co-directs the Building Movement Project, which works to strengthen U.S. nonprofits as sites of civic engagement and social change. She is co-author of *From the Ground Up: Grassroots Organizations Making Social Change* (Cornell, 2006) and *Working Across Generations: Defining the Future of Nonprofit Leadership* (Jossey Bass, 2009).

Peter Levavi - Panel 1



For the past 20 years, Peter Levavi has developed affordable housing for Brinshore Development, where he is currently Senior Vice President. He specializes in public housing repositioning strategies and is responsible for over 2,000 units of mixed income housing in dozens of communities across the country. Mr. Levavi graduated from the Kennedy School and Harvard Law School in 1988.

Shaniqua McClendon - Panel 1



Shaniqua McClendon currently serves as Political Director for Crooked Media, home to the popular podcast, Pod Save America. Shaniqua began her career as a White House Intern for President Barack Obama. She then went on to Capitol Hill where she served as a policy advisor to Senator Kay R. Hagan and Legislative Director to Congresswoman Alma S. Adams. She earned a Master in Public Policy from the Harvard Kennedy School of Government, where she received the Robert F. Kennedy Award for Excellence in Service.

Karla Nicholson - Panel 2



Karla Nicholson is the Executive Director of Haymarket People's Fund in Boston, Massachusetts. Haymarket is a 45-year old anti-racist and multi-cultural foundation that is committed to strengthening the movement for social justice in New England. She also currently serves as a national board member of the People's Institute for Survival and Beyond, and a member of the Black Directors' Network and the Social Justice Funders Network.

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Cynthia Silva Parker - Panel 2



Cynthia Silva Parker is an advocate for equity and justice and builds the capacity of individuals, organizations and networks to work collaboratively for social justice. She has served as a Senior Associate at the Interaction Institute for Social Change since 1998. She holds a BA from Harvard-Radcliffe Colleges and a Master of Public Policy/MCRP from Harvard Kennedy School.

Akina Younger - Moderator, Panel 1



Akina (Aki) Younger is a community building facilitator, design justice practitioner, and racial justice advocate. She is currently a Project Manager for WXY Studio, where her main project is supporting schools districts in New York City to create community-driven school diversity and integration plans. She holds a Master in Public Policy from the Harvard Kennedy School.

The IARA Team

Khalil Gibran Muhammad, PhD Faculty Director

Miriam Aschkenasy, MD, MPH, MPA Program Manager

Suraj Yengde, PhD Post-Doctoral Research Fellow

Erica Licht, MSc Research Assistant, MPA Student, Harvard Kennedy School

Special Recognition: Kerri Ratcliffe, Alumna, Harvard Advanced Leadership Initiative

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ABOUT

This convening was made possible thanks to:

Open Society Foundations

The Shorenstein Center on Media, Politics and Public Policy at Harvard Kennedy School

The Ash Center for Democratic Governance and Innovation at Harvard Kennedy School

Additional thanks to the **Malcolm Wiener Center for Social Policy** at Harvard Kennedy School for hosting and co-sponsoring the "Undesign the Redline" exhibit in conjunction with this convening.

About the Initiative For Institutional Anti-Racism and Accountability

The Initiative for Institutional Anti-Racism and Accountability (IARA) is a newly formed initiative at the Harvard Kennedy School's Shorenstein Center. The goal of IARA is to use research and policy to help institutions adopt anti-racism as a core value and norm throughout the US and globe.

IARA works at the intersection of community programs, academia, and policy to address intellectual and practical questions related to anti-racist institutional change. IARA's objective is to promote anti-racism as a core value for organizations by critically evaluating structures and policies within institutions. Our vision is to achieve industry-wide certification standards for all forms of diversity/bias/anti-racism consulting and implementation.

To learn more visit shorensteincenter.org/iara.

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VISIT THE EXHIBIT

UNDESIGN THE REDLINE

In connection with Truth and Transformation, the Initiative for Institutional Anti-Racism and Accountability at the Shorenstein Center is collaborating with the Malcolm Wiener Center for Social Policy to bring "Undesign the Redline" to Harvard's Kennedy School.



Undesign the Redline was created by the social benefit design studio **designing the WE**. From their website: "Undesign the Redline is a framework for unearthing our most deep, systemic and entangled crises. This interactive exhibit, workshop series and curriculum explores the history of structural racism and classism, how these designs compounded each other from 1938 Redlining maps until today, and how WE can come together to undesign these systems with intentionality.

The signature piece of the Undesign the Redline project, this traveling exhibit invites participants to learn the history, interact with the stories and invent the future of undoing structural inequities. Become a part of a larger conversation, as many of the elements of the exhibit have been inspired by and added to by those who have visited previous installations. The exhibit has been in pop-up store fronts, abandoned buildings, social impact conferences, corporate headquarters and on the street. To Undesign Redlining, we need to connect all of these people and places."

To learn more visit www.designingthewe.com/undesign-the-redline.

Please take a few minutes while you are on campus to visit the Wiener Center, which is located in the 4th floor connector to the Rubenstein Building, to see the interactive exhibit.

Notes:

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