

Code of Conduct

The organizers of [#Hack4Congress](#) are dedicated to providing a supportive, harassment-free experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, or religion (or lack thereof).

We expect participants to follow these guidelines at [#Hack4Congress](#) events. We do not tolerate harassment of participants in any form. Sexual language and imagery are not appropriate for any [#Hack4Congress](#) events.

Harassment includes offensive verbal comments related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, the organizers may take any action they deem appropriate, including warning the offender or expulsion from the event.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a [#Hack4Congress](#) organizer immediately. Brigade organizers will eagerly help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event.

We value your participation in our community.